

# **DORKING SWIMMING CLUB**

## **EQUITY POLICY**

*'Where Swimmers Come 1<sup>st</sup>'*

Dorking Swimming Club (DSC) believes in the principle of sports equity and is working to ensure that swimming in Dorking and the Mole Valley area is accessible to everyone, being inclusive, not exclusive, regardless of age, gender, faith, ethnicity, ability and social economical deprivation.

Sports equity is about fairness, equality of access, recognising inequalities and taking steps to address them. It is also about changing the culture within the sport to ensure that it becomes equally accessible to everyone in society.

Further more DCS believes in the principle of fair play, ensuring that all those who take part adhere to the rules of the club and participate on a level playing field.

The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

All club members (swimmers and parents), have the responsibility to oppose discriminatory behaviour and promote equality of opportunity. In line with the Code of Conduct, the Club will deal with any incidence of discriminatory behaviour very seriously.

Equality Policy Statement

27 July 2006