



# **Dorking Swimming Club**

*'Where Swimmers Come 1<sup>st</sup>'*



## **New Job Opportunities at Dorking Swimming Club**

### **Dorking Swimming Club is looking for two part time lead coaches**

Would you like to be involved in the exciting changes and developments that we have planned?

We have reviewed our squad structures in the light of recent understanding of the 'Youth Physical Development' model with a particular emphasis on supporting both boys and girls through their different stages of physical development by renewing and adapting the coaching programme to their differing needs.

Out of our fresh understanding, we want to appoint two part time lead coaches who are forward thinking and committed to further improving the clubs new squad structure. At Dorking Swimming Club we want every swimmer to have the opportunity to achieve their swimming potential.

#### **LEAD JUNIOR COACH**

- To plan and deliver along with the Head Coach, coaching services to the younger squads. (Junior 1 & Junior 2)
- In cooperation with the Head Coach plan and attend appropriate galas for the swimmers
  - Taking those young swimmers on their first gala experience
- Monitoring performance and motivation (individually and squad)
- Inspiring confidence and belief
- Administrative duties
- Registers and training schedules will need to be done electronically (Team Unify)
- Good communication skills
- Works with and encourages/mentors volunteer coaches and is able to work as part of a team
- Helps to plan and promote the club Diddy Gala's
- Attend regular meeting with Head Coach
- Attend the termly coaches meetings (includes training, vision etc.)
- Reports to committee
- Hours
  - Coaching time of 7hrs with Junior 1 & 2 squads
  - Admin time of 2hrs per week
  - Gala hours to be agreed with the Head Coach each term
- Full DBS check required
- Potential salary's (to be negotiated depending on qualifications)
  - Swimming Teacher qualifications £16 - £18 per hour for coaching sessions and admin time
  - Swimming Coach qualifications £20 - £22 per hour for coaching sessions and admin time
  - Galas paid at £30 per session

## **LEAD YOUTH/SENIOR COACH**

- To plan and deliver with Head Coach coaching services to the Competitive Development & Intermediate Squads
- In co-operation with Head Coach plans and attends appropriate galas for the swimmers
- Monitoring performance and motivation (individually and squad)
- Administrative duties
- Registers and training schedules will need to be done electronically (Team Unify)
- Good communication skills
- Works with and encourages/mentors volunteer coaches and is able to work as part of a team
- Covers K2 if H/C is unavailable due to galas
- Attends regular meetings with Head Coach
- Attend the termly coaches meetings (includes training, vision etc.)
- Reports to the committee
- Hours
  - Coaching time of 9hrs with Competitive Development, Intermediate & Excel squads (Including shared coaching 1.5hrs with Junior Lead Coach on Monday evenings at Priory School)
  - Admin time of 2hrs per week
  - Gala hours to be agreed with the Head Coach each term
- Full DBS check required
- Potential salary's (to be negotiated depending on qualifications)
  - Swimming Teacher qualifications £16 - £18 per hour
  - Swimming Coach qualifications £20 - £22 per hour
  - Galas paid at £30 per session

Please see Dorking Swimming Club website ([www.dorkingsc.com](http://www.dorkingsc.com)) for our training schedule and more information about the club.

**Applications to [chair@dorkingsc.com](mailto:chair@dorkingsc.com) with your CV and a covering letter by 12.00pm on Wednesday 31<sup>st</sup> January 2018**

**Candidates will need to be available in February for:**

- An Interview
- Observation of candidate leading a 30min training session (with one of the squads you are applying to work with)

Interview and observation dates to be agreed individually

**Start date: As soon as possible**